

Fabrizio Gerli

ABSTRACT CV

1. RECAPITI

Università Ca' Foscari Venezia
Dipartimento di Management
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30121 Venezia
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2. ISTRUZIONE

- Dottorato di Ricerca in Economia Aziendale - Università Ca' Foscari di Venezia.
- Laurea in Economia Aziendale - Università Ca' Foscari di Venezia.

3. POSIZIONI ACCADEMICHE

- 2018: Abilitazione scientifica nazionale al ruolo di Professore di prima fascia.
- 2015 - oggi: Professore Associato di Organizzazione Aziendale – Università Ca' Foscari di Venezia, Dipartimento di Management.
- 2004 – 2015: Ricercatore di Organizzazione Aziendale – Università Ca' Foscari di Venezia, Dipartimento di Management.

4. ATTIVITÀ DIDATTICA

A partire dall'anno accademico 2004/05, titolare di insegnamenti curricolari all'interno dei corsi di laurea triennale e magistrale dell'Università Ca' Foscari Venezia, tra cui:

- Organizzazione aziendale
- Gestione delle risorse umane
- Gestione delle risorse umane avanzato
- Competenze emotive e sviluppo individuale
- Competency Lab

Ha ricoperto le seguenti posizioni:

- Coordinatore scientifico di corsi di specializzazione post-graduate in gestione delle risorse umane.
- Direttore Master presso Business Schools
- Direttore scientifico di corsi di formazione
- Docente a corsi di dottorato
- Docente a corsi di formazione aziendali e interaziendali

5. ATTIVITÀ DI RICERCA

- Interessi di ricerca:

In ambito Gestione delle Risorse Umane: relazione tra competenze individuali e performance, con particolare riferimento alla performance innovativa, al ruolo degli *innovative behaviors* e alle competenze imprenditoriali, anche in contesti di *open innovation*; metodologie per lo sviluppo delle competenze applicate agli ambiti dell'*higher education* e dello sviluppo manageriale; impatto delle competenze sulla carriera e sulla *work-life satisfaction*; competenze di e-leadership per l'innovazione digitale.

In ambito Organizzazione Aziendale: rete sociale dell'imprenditore per l'innovazione; comportamenti organizzativi funzionali all'adozione di approcci lean e performance organizzative.

- Organizzazione, partecipazione, coordinamento e direzione di progetti e team di ricerca nazionali e internazionali:

2012 - oggi: Direzione del Ca' Foscari Competency Centre. Attività di ricerca e didattica nell'ambito dello sviluppo e della valutazione delle competenze trasversali (www.unive.it/cfcc). Attività di individuazione dei temi di ricerca, progettazione dell'impianto metodologico, supporto alla raccolta ed elaborazione dati, progettazione ed erogazione attività formative derivanti dalla ricerca, gestione delle relazioni istituzionali verso l'interno e l'esterno e delle relazioni con i partner scientifici.

Ha ricoperto le seguenti posizioni, nell'ambito di ricerche nazionali e internazionali:

- Membro di Comitato scientifico
- Direttore di team di ricerca
- Coordinatore operativo di team di ricerca
- Membro di team di ricerca

- Relazioni invitate a convegni e conferenze (keynote speeches)

Keynote speaker a convegni e conferenze nazionali e internazionali sui temi: gestione delle risorse umane, competenze emotive e sociali, leadership, personal development.

- Fellowships e partecipazione a comitati editoriali di riviste

- 2015 – oggi: Associate Editor, *Frontiers in Psychology* - Section: *Organizational Psychology*
- 2015 – oggi: Membro di GLEAD – Leadership Development Research Centre presso ESADE – Universidad Ramon Llull, Barcelona
- 2014 – oggi: membro dell'Editorial Board, *Engaged Management ReView*, Weatherhead School of Management, Case Western Reserve University
- 2011 – oggi: Membro del Consortium for Research on Emotional Intelligence in Organizations
- 2005 – oggi: Peer reviewer per varie riviste di management

6. AWARDS

1. 2019 – Best paper nominee for the Creativity and Innovation Management Best Paper Award 2019
2. 2018 – Premio alla didattica 2016-17, conferito dal Dipartimento di Management, Università Ca' Foscari Venezia.
3. 2017 – Premio alla didattica 2015-16, conferito dal Dipartimento di Management, Università Ca' Foscari Venezia.

4. 2016 – Premio alla didattica 2014-15, conferito dal Dipartimento di Management, Università Ca' Foscari Venezia.
5. 2016 – Premio alla didattica 2015, conferito dall'Università Ca' Foscari Venezia.
6. 2015 – Best Paper in Networks and Innovation Track, conferito da "Institute for Small Business and Entrepreneurship" per il paper "Entrepreneurs' behavioural competencies and social network for innovation generation", ISBE Conference, Glasgow.
7. 2015 – Wharton – QS Stars "Reimagine Education", shortlisted project "PerFORMARE EmotivaMENTE" sezione 'Nurturing Employability', Philadelphia 7-9 Dicembre.
8. 2015 – Premio alla didattica 2013-14, conferito dal Dipartimento di Management, Università Ca' Foscari Venezia.
9. 2014 – Best Paper Nomination, track "Enterprise Education", conferito da "Institute for Small Business and Entrepreneurship" per il paper "What Differentiates Future Entrepreneurs? Developing Entrepreneurial Competencies in Higher Education", ISBE Conference, Manchester.
10. 2012 – Distinguished Track Paper Award in Quality Management and Lean Operations conferito da "Decision Sciences Institute" per il paper "Modeling Management in Lean Production Environments: A Study of Italian SMEs", DSI Annual Meeting 2012, San Francisco.
11. 2006 – Premio per la Qualità nella Didattica 2005-2006, conferito dalla Facoltà di Economia, Università Ca' Foscari Venezia.

7. COMPITI ORGANIZZATIVI E INCARICHI ISTITUZIONALI

- 2015 – oggi: Delegato del Rettore al Placement d'Ateneo, Università Ca' Foscari
- 2016 – 2019: Componente dell'Organismo Indipendente di Valutazione, Consiglio Regionale del Veneto
- 2015: Presidente di Commissione di Dottorato, Universitat Ramon Llull, ESADE Business School, Barcelona
- 2013 – oggi: Componente del Collegio didattico del Corso di Laurea Magistrale in Economia e Gestione delle Aziende, Dipartimento di Management, Università Ca' Foscari.
- 2013 – oggi: Membro del Collegio dei docenti Master di II livello in Economia e Management della Sanità, Università Ca' Foscari.
- 2013 – 2016: Membro del Consiglio di Amministrazione di Fondazione Università Ca' Foscari
- 2013 – 2016: Membro dell'Innovation Board, Università Ca' Foscari di Venezia
- 2013 – 2014: Membro del Collegio dei docenti Master di I livello in Digital Economics & Entrepreneurship, Università Ca' Foscari.
- 2013: membro della Commissione esaminatrice del concorso pubblico per la copertura di un posto di dirigente a tempo indeterminato presso ente pubblico.
- 2012: Componente Albo dei revisori nazionali MIUR, per la valutazione dei programmi e prodotti di ricerca ministeriale.
- 2011 – 2012: CEG (Centro Interdipartimentale su Cultura ed Economia della Globalizzazione) Ca' Foscari, delega di presidio scientifico nell'area Human Resources.
- 2010: membro della Commissione esaminatrice del concorso pubblico per la copertura di un posto di dirigente a tempo indeterminato presso ente pubblico.
- 2008 – 2011: Componente del Collegio Didattico del Corso di Laurea in Economia Aziendale, Facoltà di Economia.

8. PUBBLICAZIONI

- Monografie

1. Bonesso S., Cortellazzo L., Gerli F. (in corso di stampa), *Behavioral Competencies for Innovation. Using Emotional Intelligence to Foster Innovation*. Palgrave Macmillan, ISBN 978-3-030-40734-6.
2. Bonesso S., Bruni E., Gerli F., 2019, *Behavioral Competencies of Digital Professionals. Understanding the Role of Emotional Intelligence*, Palgrave Macmillan, ISBN 978-3-030-33577-9.
3. Gerli F., 2002, *La nuova formazione manageriale. Competenze, metodi ed esperienze*, Carocci, Roma, ISBN 88-430-2244-X.

- Articoli in riviste

4. Cortellazzo, L., Bonesso, S., Gerli, F., in corso di stampa, "Entrepreneurs' behavioural competencies for internationalisation: Exploratory insights from the Italian context", in *International Journal of Entrepreneurial Behavior & Research*, vol. N/D (ISSN 1355-2554)
5. Cortellazzo, L., Bonesso S., Gerli F., Batista-Foguet, J.M., 2019, "Protean career orientation: Behavioral antecedents and employability outcomes" in *Journal of Vocational Behavior* (ISSN 0001-8791)
6. Bruni, E., Bonesso, S., Gerli, F., 2019, "Coping with different types of innovation: What do metaphors reveal about how entrepreneurs describe the innovation process?" in *Creativity and Innovation Management*, vol. 28, pp. 175-190 (ISSN 0963-1690)
7. Bonesso S., Gerli F., Pizzi C., Boyatzis, R.E., 2019, "The role of intangible human capital in innovation diversification: Linking behavioral competencies with different types of innovation" in *Industrial and Corporate Change*, (ISSN 1464-3650)
8. Camuffo, A., Gerli, F., 2018, "Modeling management behaviors in lean production environments" in *International Journal of Operations & Production Management* (ISSN 0144-3577)
9. Bonesso, S., Gerli, F., Pizzi, C., Cortellazzo, L., 2018, "Students' entrepreneurial intentions: The role of prior learning experiences and emotional, social and cognitive competencies" in *Journal of Small Business Management*, pp. 1-28 (ISSN 1540-627X)
10. Tognazzo, A., Gubitta, P., Gerli, F., 2017, "Fostering performance through leaders' behavioral competencies: An Italian multi-level mixed-method study" in *International Journal of Organizational Analysis*, vol. 25, pp. 295-311 (ISSN 1934-8835)
11. Scapolan, A., Montanari, F., Bonesso, S., Gerli, F., Mizzau, L., 2017, "Behavioural competencies and organizational performance in Italian performing arts: An exploratory study" in *ACADEMIA*, vol. 30, pp. 192-214 (ISSN 1012-8255)
12. Gerli, F., Bonesso, S., Pizzi, C., 2015, "Boundaryless career and career success: the impact of emotional and social competencies", in *Frontiers in Psychology (Section Organizational Psychology)*, vol. 6, pp. 1-17 (ISSN 1664-1078)
13. Bonesso, S., Gerli, F., Pizzi, C., 2015, "The interplay between experiential and traditional learning for competency development", in *Frontiers in Psychology (Section Organizational Psychology)*, vol. 6, pp. 1-18 (ISSN 1664-1078).

14. Pizzi, C., Bonesso, S., Gerli, F., 2015, "How to measure the frequency and the variety of a competency portfolio using behavioural event interview" in *Rivista Italiana di Economia, Demografia e Statistica*, vol. LXIX, pp. 167-177 (ISSN 0035-6832)
15. Bonesso S., Gerli F., Scapolan A., 2014, "The individual side of ambidexterity: Do individuals' perceptions match actual behaviors in reconciling the exploration and exploitation trade-off?", in *European Management Journal*, vol. 32, pp. 392-405, ISSN 0263-2373.
16. Gerli F., Tognazzo A., Gubitta P., 2013, "What makes Italian SME Entrepreneurs successful? The leverage effect of relational competencies", in *Piccola Impresa-Small Business*, vol. 3, pp. 71-97, ISSN 0394-7947.
17. Camuffo A., Gerli F., Gubitta P., 2012, "Competencies Matter: Modeling Effective Entrepreneurship in North East of Italy Small Firms", in *Cross Cultural Management: an International Journal*, Vol. 19 No 1, pp.48-66, ISSN 1352-7606.
18. Camuffo A., Gerli F., Borgo S., Somià T., 2009, "The Effects of Management Education on Careers and Compensation", in *Journal of Management Development*, Vol. 28 No 9, pp. 839-858, ISSN 0262-1711.
19. Gerli F., 2008, "Quasi quasi mi 'masterizzo'. Uno studio sull'impatto di un MBA su carriera e compensation". in *Ticonzero* (www.ticonzero.info), n. 92.
20. Camuffo A., Gerli F., 2007, "Competent Production Supervisors", in *Industrial Relations*, Vol. 46 No. 4, October, pp. 728-737, ISSN 0019-8676
21. Camuffo A., Gerli F., 2004, "An Integrated Competency-Based Approach to Management Education: an Italian MBA Case Study", in *International Journal of Training and Development*, 8:4, ISSN 1360-3736.
22. Camuffo A., Gerli F., Volpato G., 2004, "Synergy Savings in the GM-Fiat Strategic Alliance", in *Actes du GERPISA Réseau International*, n. 36, Mars, ISSN 0981-5597.
23. Camuffo A., Gerli F., Volpato G., 2003, "Decisioni di alleanza strategica: synergy savings nella joint venture Fiat-GM", in *Finanza, Marketing e Produzione*, n. 3, ISSN 1593-2230.

- **Saggi in volumi**

24. Bonesso, S., Gerli, F., Cortellazzo, L., 2019, "Emotional and Social Intelligence Competencies Awareness and Development for Students' Employability", in *Emotional Intelligence in Education*, Jossey-Bass, Wiley Periodicals, Inc. (ISSN 1536-0768)
25. Boyatzis R. E., Goleman, D., Gerli, F., Bonesso, S., Cortellazzo, L., 2019, "Emotional and Social Intelligence Competencies and the Intentional Change Process", in *Cognitive Readiness in Project Teams: Reducing Project Complexity and Increasing Success in Project Management*, Productivity Press, Taylor & Francis Group (ISBN 9781138592315)
26. Boyatzis R. E., Goleman, D., Gerli, F., Bonesso, S., 2019, "Emotional and Social Intelligence Competencies for Project Management", in *Cognitive Readiness in Project Teams: Reducing Project Complexity and Increasing Success in Project Management*, Productivity Press, Taylor & Francis Group (ISBN 9781138592315)
27. Bonesso, S., Gerli, F., Comacchio, A., Cortellazzo, L., 2017, "Developing Leadership Identity and Emotional Competencies in Higher Education: Methodological Insights and Empirical Evidence from the Italian Context", in *Emotions and Identity*, Emerald Publishing Limited, vol. 13, pp. 223-244 (ISBN 9781787144385) (ISSN 1746-9791)
28. Scapolan A., Montanari F., Bonesso S., Gerli F., 2016, "Le competenze manageriali nelle performing arts", in Taormina, A. (a cura di), *La formazione al management culturale*, Franco Angeli, Milano.

29. Camuffo, A., Gerli, F., 2016, "The Complex Determinants of Financial Results in a Lean Transformation Process: The Case of Italian SMEs", in Berger E., Kuckertz A. (a cura di) *Complexity in Entrepreneurship, Innovation and Technology Research in Fgf Studies In Small Business And Entrepreneurship*, Springer International Publishing Switzerland, pp. 309-330 (ISBN 978-3-319-27106-4, ISSN 2364-6918).
30. Gerli F., Comacchio A., Scapolan A., Bonesso S., 2010, "Scelte di confine. La gestione dei processi di HRM tra organizzazione, mercato e partnership", in Gubitta P. e Costa G. (a cura di), *Globalizzazione, modularità e nuove forme di organizzazione*, Franco Angeli, Milano, ISBN 978-88-568-3154-2.
31. Gerli F., 2010, "Le variabili chiave della progettazione organizzativa", in Isotta F. (a cura di), *La progettazione organizzativa*, CEDAM, Padova, ISBN 978-88-13-30963-3.
32. Comacchio A., Gerli F., Scapolan A., Bonesso S., 2008, "HR Outsourcing in Italy", in Martin G., Reddington M., Alexander H. (Eds), *Technology, Outsourcing & Trasforming HR*, Butterworth Heinemann, Oxford. ISBN: 978-0-75-068645-7.
33. Gerli F., Scapolan A., Bonesso S., 2007, "Outsourcing della gestione del personale: determinanti e forme di governance. Un'analisi empirica", in Fabbri T.M., Golzio L.E., *Relazioni di lavoro e forme organizzative. Nuovi modelli di progettazione*. Carocci, Roma, ISBN 978-88-430-4221-0.
34. Camuffo A., Gerli F., Chiara F., 2006, "Tracking careers to improve competency-based management education: a longitudinal study of Italian MBAs", in Wankel, C., DeFillippi, R., *New Visions of Graduate Management Education; Research in Management Education and Development Series*, Volume 5, Information Age Publishers, Greenwich, ISBN 978-1-59311-554-8.
35. Gerli F., Chiara F., Giacomon P.L., 2005, "Un sistema di governance per i fabbisogni formativi", in AA. VV., *La formazione non basta. Servizi e reti per l'adattabilità degli adulti nelle aziende e nei territori*. FrancoAngeli, Milano, ISBN 978-8-84647-145-1.
36. Gerli F., Chiara F., Giacomon P.L., 2005, "Questione di competenze", in Frigo F., Angotti R. (a cura di), *La formazione continua nelle piccole e medie imprese del Veneto. Atteggiamenti, comportamenti, ruolo del territorio*. Collana "I libri del Fondo sociale europeo", ISFOL, Roma, ISSN 1590-0002.
37. Gerli F., Giacomon P.L., Frigo C., 2005, "Carriere digitali e sviluppo individuale", in Costa G., Giacomon P.L., Vallario, G. (a cura di), *Carriere digitali*, Il Sole 24 Ore Libri, Milano, ISBN 883248363683X.
38. Gerli F., Chiara F., Vecchiato A., 2005, "Manager pubblici e performance eccellenti", in Panozzo, F. (a cura di), *Pubblica Amministrazione e competitività territoriale*, FrancoAngeli, Milano, ISBN 9788846461315.
39. Camuffo A., Gerli F., Romano P., Vinelli A., 2004, "New Perspectives in Industrial Relocation from West to East Europe: The North-East Italy-Romania Case", in Faust M., Voskamp U., Wittke V. (eds.), *European Industrial Restructuring in a Global Economy: Fragmentation and Relocation of Value Chains*, SOFI Berichte, Göttingen, ISBN 9783884310076.
40. Gerli F., 2003, "Le variabili chiave della progettazione organizzativa", in Isotta F. (a cura di), *Organizzazione Aziendale*, Cedam, Padova, ISBN 9788813247683.

- **Contributi in atti di convegno**

41. Gerli, F., Bonesso, S., Cortellazzo, L., 2019, "Nurturing students' awareness of their behavioral competencies: The Competency Lab experience", HEAd'19 - 5th International Conference on Higher Education Advances, València, Editorial Universitat Politècnica de València, pp. 677-684, 25-28 June 2019 (ISBN 9788490486610)

42. Cortellazzo, L., Bonesso S., Gerli F., Batista-Foguet J.M., Serlavos Serra, R., 2018, "A new behavioral competency assessment framework: Development and initial validation", Euram 2018 Conference Proceedings, European Academy of Management, 19-22 June (ISBN 9782960219500)
43. Bruni, E., Cortellazzo L., Bonesso S., Gerli F., 2018, "Leadership styles scale: Conceptualization and initial validation", Euram 2018 Conference Proceedings, European Academy of Management, 19-22 June (ISBN 9782960219500)
44. Cortellazzo, L., Bonesso, S., Gerli F., Pizzi C., 2018, "Protean Career Orientation: Behavioral Antecedents and Employability Outcomes", BAM2018 Conference Proceedings, British Academy of Management, 4-6 September (ISBN 978-0-9956413-0-3)
45. Bruni, E., Cortellazzo L., Bonesso S., Gerli F., 2018, "Scale Conceptualization and Validation of Leadership Styles Questionnaire", BAM2018 Conference Proceedings, British Academy of Management, 4-6 September (ISBN 978-0-9956413-0-3)
46. Cortellazzo, L., Bonesso, S., Gerli, F., Batista-Foguet, J.M., Serlavos Serra, R., 2018, "The Assessment of Behavioral Competencies Development and Initial Validation of a New Framework", BAM2018 Conference Proceedings, British Academy of Management, 4-6 September (ISBN 978-0-9956413-0-3)
47. Bruni, E., Bonesso, S., Gerli, F., Zampieri, R., 2018, "The emotional, social and cognitive competency profile of data scientist: An exploratory study", Euram 2018 Conference Proceedings, European Academy of Management, 19-22 June (ISBN 9782960219500)
48. Bruni, E., Bonesso, S., Gerli, F., 2018, "What competency profiles are required to handle digitalization? The soft skills that data analysts should possess", Academy of Management Specialized Conference: Big Data and Managing in a Digital Economy, Conference Proceedings, 18-20 April
49. Bruni, E., Bonesso, S., Gerli, F., 2018, "When hard skills are not enough: Emotional, social and cognitive competencies that successful data scientists and analysts should demonstrate", Sixteenth International Conference in commemoration of professor Marco Biagi: Assessing worker performance in a changing technological and societal environment: an interdisciplinary and multifaceted perspective, University of Modena and Reggio Emilia, March 19-21
50. Bonesso, S., Gerli, F., Cortellazzo, L., 2017, "Promoting emotional and social competencies in higher education: A case study in the Italian context", Academy of Management Annual Meeting: Conference Proceedings, 4-8 August (ISSN 2151-6561)
51. Cortellazzo, L., Bonesso, S., Gerli, F., Pizzi, C., 2017, "The role of extracurricular activities in developing behavioral competencies", Academy of Management Annual Meeting: Conference Proceedings, 4-8 August (ISSN 2151-6561)
52. Bruni, E.; Bonesso, S.; Gerli, F., 2017, "Metaphors for Innovation: How Entrepreneurs Narrate Different Types of Innovation" in Academy of Management Annual Meeting: Conference Proceedings, Academy of Management, August 4-8, (ISSN 2151-6561)
53. Bruni, E., Bonesso, S., Gerli, F., 2017, "Coping with different types of innovation: What do metaphors reveal about how entrepreneurs cognitively represent innovation?" EURAM Conference Proceedings, European Academy of Management Conference, 21-24 June (ISSN 2466-7498)
54. Cortellazzo, L, Bonesso S., Gerli F., 2017, "Experiences that matter: developing behavioural competencies through experiential learning", EURAM Conference Proceedings, European Academy of Management Conference, 21-24 June (ISSN 2466-7498)
55. Cortellazzo, L., Bonesso, S., Gerli, F., 2016, "Entrepreneurs' behavioural skills for internationalization", International Entrepreneurship Forum (IEF) Conference Proceedings, IEF Conference, Venice 14-16 December (ISSN 2222-7318)

56. Bruni, E., Bonesso, S., Gerli, F., 2016, "Entrepreneurship and innovation. A cognitive perspective", Institute for Small Business and Entrepreneurship, ISBE Conference, Paris, 27-28 October (ISBN 978-1-900862-29-5)
57. Gerli, F., Bonesso, S., Cortellazzo, L., 2016, "Nurturing entrepreneurs' innovative capability: The role of competency portfolio and social capital", Academy of Management Annual Meeting: Conference Proceedings, Academy of Management, August 5-9, 2016 - Anaheim (USA)
58. Bonesso, S., Gerli, F., Cortellazzo, L., 2016, "Self-identity at the early stage of the new business idea formation: The role of entrepreneurial passion", EURAM Conference Proceedings in EURAM 2016. European Academy of Management: 16th EURAM Conference, 1-4 June (ISSN 2466-7498)
59. Bonesso, S., Gerli, F., Cortellazzo, L., 2016, "Self-identity in aspiring entrepreneurs: A conceptual classification", Academy of Management Annual Meeting: Conference Proceedings, Academy of Management, August 5-9, 2016 - Anaheim, California (USA)
60. Gerli, F., Bonesso, S., Cortellazzo, L., 2016, "The innovative entrepreneur: A new model for achieving innovation through behavioral competencies and social network", EURAM Conference Proceedings European Academy of Management, 16th EURAM Conference, 1-4 June (ISSN 2466-7498)
61. Bonesso, S., Gerli, F., Pizzi, C., Tintorri, S., 2015, "When innovation needs competency: the role of a wide emotional and social competency portfolio to attain innovation diversification", British Academy of Management Conference Proceedings, British Academy of Management Conference, 8-11 September (ISBN 978-0-9549608-8-9)
62. Gerli F., Bonesso S., Batista-Foguet J.M., Pizzi C., Cortellazzo L., Tintorri S., 2015, "How much can we rely on others' ratings? A critical examination of multisource feedback on emotional and social competencies", EURAM Conference Proceedings, 15th European Academy of Management, Warsaw, 17-20 June (ISBN 978-8386437-600).
63. Bonesso S., Gerli F., Pizzi C., Tintorri S., 2015, "Diversify your ability to innovate by leveraging on your emotional social and cognitive competencies: the case of Italian luxury footwear industry", R&D Management Conference 2015, RADMA and Scuola Superiore San'Anna, Pisa, June 23-26.
64. Bonesso S., Gerli F., Batista-Foguet J.M., Pizzi C., Cortellazzo L., Tintorri S., 2014, "To what extent self-awareness on emotional and social competencies depends on others? A critical examination of multisource feedback", International Workshop on Human Resource Management, Sevilla, 30-31 October.
65. Bonesso S., Gerli F., Pizzi C., Cortellazzo L., 2014, "What differentiates future entrepreneurs? Developing entrepreneurial competencies in higher education", Institute for Small Business and Entrepreneurship, ISBE Conference, Manchester, 5-6 November (ISBN 9781900862271).
66. Bonesso S., Gerli F., Pizzi C., 2014, "Advance in your career and get satisfaction: how much your emotional, social and cognitive competencies matter?", European Academy of Management Conference Proceedings, EURAM, Convegno: 14th EURAM Conference, Valencia, 4-7 June (ISBN 9788469703779).
67. Camuffo A., Gerli F., 2014, "Configurations of high involvement management behaviors and lean tools for a higher financial performance in lean environments: an empirical study", EGOS Colloquium: Conference Proceedings, Convegno: EGOS Colloquium, Rotterdam, 3-5 July.
68. Bonesso S., Gerli F., Comacchio A., Pizzi C., 2014, "Early leadership identity formation and regulation. The Intentional Change Process in the academic context", European Academy of Management Conference Proceedings, Convegno: 14th EURAM Annual Conference, Valencia, 4-7 June (ISBN 9788469703779).
69. Gerli F., Bonesso S., Comacchio A., Pizzi C., 2014, "Emotional and Social Intelligence and Leadership Development in the Higher Education. An exploratory study", Academy of Management

- Annual Meeting: Conference Proceedings, Convegno: Academy of Management Annual Meeting 2014, Philadelphia, August 1-5.
70. Camuffo A., Gerli F., 2014, "Lean production systems and financial performance: a configurational fuzzy-set approach", Academy of Management Annual Meeting: Conference Proceedings, Convegno: Academy of Management Annual Meeting 2014, Philadelphia, August, 1-5.
 71. Barzotto M., Bonesso S., Comacchio A., Gerli F., Pizzi C., 2013, "Developing behavioural competencies for future entrepreneurs. The case of the Ca' Foscari Competency Centre", Institute for small business entrepreneurship (ISBE), Convegno: ISBE Conference, Cardiff, Nov 12-13 (ISBN 9781900862264).
 72. Bonesso S., Gerli F., Pizzi C., 2013, "Graduates' emotional competency: Aligning entrepreneurs' expectations and students' competency profile", Institute for small business entrepreneurship (ISBE), Convegno: ISBE Conference 2013, Cardiff, Nov 12-13 (ISBN 9781900862264).
 73. Bonesso S., Gerli F., Barzotto M., Comacchio A., 2013, "Emotional and Social Intelligence and Leadership Development in the Higher Education: Methodological Insights from the Ca' Foscari Competency Centre Experience", Convegno: XII International Studying Leadership Conference Roma, Dec 14-16.
 74. Gerli F., Bonesso S., Pizzi C., 2013, "Emotional and social intelligence competencies as predictors of managers' career success, career and life satisfaction", ICEI Conference Proceedings, International Society for Emotional Intelligence, Convegno: 4th International Congress on Emotional Intelligence, New York, Sep 8-10
 75. Bonesso S., Gerli F., Barzotto M., Comacchio A., 2013, "The emotional intelligence approach in higher education. The case of the Ca' Foscari Competency Centre", ICEI Conference Proceedings, International Society for Emotional Intelligence, Convegno: 4th International Congress on Emotional Intelligence (ICEI), New York, Sep 8-10
 76. Gerli F., Bonesso S., Pizzi C., Barzotto M., 2013, "Graduates' emotional competency: aligning academic programs, firms' requirements and students' profiles", Academy of Management Annual Meeting: Conference Proceedings, Convegno: Academy of Management Annual Meeting 2013, Orlando, Aug 9-13.
 77. Camuffo A., Gerli F., 2013, "Sustaining competitive advantage through lean management systems: a multi-method analysis", Strategic Management Society International Conference Proceedings, Convegno: Strategic Management Society International Conference, Atlanta, Sep 28 - Oct 1.
 78. Gerli F., Camuffo A., 2013, "The Financial Impact of Lean Transformations: A Fuzzy-set Analysis", Decision Science Institute Proceedings, Convegno: Decision Science Institute Annual Meeting, Baltimora, Nov 16-19 (ISBN 0966711807).
 79. Gerli F., Camuffo A., 2013, "Lean management systems adoption and financial performance: a multiple method applied analysis", 20th EUROMA Annual Conference: Proceedings, Dublin, 7-12 June (ISBN 978-1-905254-74-3)
 80. Camuffo A., Gerli F., 2012, "What do lean managers do? Modeling management behaviors in lean production environments", Academy of Management Annual Meeting, Boston, Aug 3-8.
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